

**SALARY SCHEDULE OF WAGES BY JOB CLASSIFICATION
CROCKETT COMMUNITY SERVICES DISTRICT
(Proposal 12-16-2020 - ADOPTED _____ - EFFECTIVE DATE _____)**

CCSD Recreation

Recreation Dept. Manager ⁽³⁾ - Exempt Position - Average work load 19 hours per week, no more than 1,000 hours per year

Probation	Level I					Level II					Level III					Level IV					Level V
Per Hour	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a
n/a	\$2,250	\$2,322	\$2,397	\$2,474	\$2,553	\$2,636	\$2,720	\$2,808	\$2,899	\$2,993	\$3,089	\$3,189	\$3,293	\$3,399	\$3,509	\$3,624	\$3,741	\$3,862	\$3,987	\$4,114	\$4,246
* Monthly salary					Monthly Income= \$2,250 min. \$4,246 max.					Annual Base at 19 hours per week \$27,002 minimum \$50,946 maximum					Annual Base Full Time Equivalent \$56,845 minimum \$107,255 maximum						

(3) Recreation Department Manager serves as the Maintenance Department Manager and Aquatics Manager and performs the duties when positions are vacant. \$11,798 max. benefits

Recreation Facilities Manager (4)- Hourly Position, Non-Exempt - Average work load 32 hours per week

Probation	Level I					Level II					Level III					Level IV					Level V
Per Hour	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a
\$24.35	\$25.65	\$26.30	\$26.95	\$27.60	\$28.25	\$28.90	\$29.55	\$30.20	\$30.84	\$31.50	\$32.50	\$33.50	\$34.50	\$35.50	\$36.50	\$37.50	\$38.50	\$ 39.50	\$ 40.50	\$ 41.50	\$ 42.50
* Hourly salary, paid bi-weekly					Monthly Income= \$3,165.50 min. \$5,525 max.					Annual Base Full Time Equivalent= \$50,648 minimum \$88,400 maximum											

(4) Recreation Facilities Manager performs the duties of the Assitant District Secretary when position is vacant. \$13,592 max. benefits

Event Supervisor - Hourly Position, Non-Exempt - Average work load 16 to 30 hours per week.

Probation	Level I					Level II					Level III					Level IV				
Per Hour	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e
\$17.52	\$18.30	\$18.82	\$19.34	\$19.86	\$20.38	\$20.90	\$21.42	\$21.94	\$22.46	\$22.98	\$23.50	\$24.02	\$24.54	\$25.06	\$25.58	\$26.10	\$26.62	\$ 27.14	\$26.62	\$26.62
* Hourly salary, paid bi-weekly					Monthly Income= \$1,121.28 min. \$1,703.68 max.					Annual Base Full Time Equivalent= \$36,441.6 minimum \$55,369.6 maximum					\$5,820 max. benefits					
** Pay rate for table/chair setup/takedown at Community Center is flat \$25.50 per hour regardless of pay schedule level/step.																				

Assistant Event Supervisor - Hourly Position, Non-Exempt - 0 to 16 hours per week

Probation	Level I													
Per Hour	Step a	Step b	Step c	Step d	Step e									
\$16.50	\$17.00	\$17.52	\$18.04	\$18.56	\$19.08									
* Hourly salary, paid bi-weekly					Monthly Income= \$0 min. \$1323 max.					Annual Base Full Time Equivalent= \$34,320 minimum \$39,686 maximum				

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Aquatics Manager / Aquatics Administrative Assistant - Seasonal - 0 to 34 hours per week

Probation	Level I					Level II					Level III
Per Hour	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e	Step a
\$21.50	\$21.75	\$22.25	\$22.75	\$23.25	\$23.75	\$24.25	\$24.75	\$25.25	\$25.75	\$26.25	\$26.75
* Hourly salary, paid bi-weekly Monthly Income= \$0 min. \$3,941.17 max. Annual Base Full Time Equivalent= \$47,294 minimum \$55,640 maximum											

Aquatics Asst. Manager - Seasonal - 0 to 34 hours per week

Probation	Level I					Level II				
Per Hour	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e
\$19.50	\$20.00	\$20.50	\$21.00	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50	\$24.00	\$24.50
* Hourly salary, paid bi-weekly Monthly Income= \$0 min. \$3,609.67 max. Annual Base Full Time Equivalent= \$43,316 minimum \$50,960 maximum										

Head Lifeguard / Pool Office Manager - Seasonal - 0 to 34 hours per week

Probation	Level I					Level II				
Per Hour	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e
\$16.75	\$16.75	\$17.00	\$17.25	\$17.50	\$17.75	\$18.00	\$18.25	\$18.50	\$18.75	\$19.00
* Hourly salary, paid bi-weekly Monthly Income= \$0 min. \$2,799.33 max. Annual Base Full Time Equivalent= \$33,592 minimum \$39,520 maximum										

Lifeguard ⁽⁵⁾ ⁽⁶⁾ - Seasonal - 0 to 34 hours per week

Probation	Level I					Level II				
Per Hour	Step a	Step b	Step c	Step d	Step e	Step a	Step b	Step c	Step d	Step e
\$16.25	\$16.25	\$16.40	\$16.55	\$16.70	\$16.85	\$17.00	\$17.15	\$17.30	\$17.45	\$17.60
* Hourly salary, paid bi-weekly Monthly Income= \$0 min. \$2,593.07 max. Annual Base Full Time Equivalent= \$31,116.80 minimum \$36,608 maximum										

Aquatics Instructor - Seasonal - 0 to 20 hours per week

Probation	Level I				
Per Hour	Step a	Step b	Step c	Step d	Step e
\$16.00	\$16.00	\$16.15	\$16.30	\$16.45	\$16.60
* Hourly salary, paid bi-weekly Monthly Income= \$0 min. \$1,438 max. Annual Base Full Time Equivalent= \$33,280 minimum \$34,528 maximum					

Aquatics Office Assistant - Seasonal - 0 to 34 hours per week

Probation	Level I				
Per Hour	Step a	Step b	Step c	Step d	Step e
\$16.00	\$16.00	\$16.15	\$16.30	\$16.45	\$16.60
* Hourly salary, paid bi-weekly Monthly Income= \$0 min. \$1,438 max. Annual Base Full Time Equivalent= \$33,280 minimum \$34,528 maximum					

Maintenance Attendant ⁽⁷⁾ - Hourly - 0 to 20 hours per week

Probation	Level I				
Per Hour	Step a	Step b	Step c	Step d	Step e
\$16.00	\$16.00	\$16.15	\$16.30	\$16.45	\$16.60
* Hourly salary, paid bi-weekly Monthly Income= \$0 min. \$1,438 max. Annual Base Full Time Equivalent= \$33,280 minimum \$34,528 maximum					

(5) Additional .25 on top of Level/Step for each approved advanced certification (ie. WSI etc.) for Lifeguards.

(6) Instructors moving to Lifeguard maintain their same Level/Step resulting in .25 increase for lateral move.

(7) Maintenance Attendant position can be filled by seasonal aquatics employee. Employee will retain the higher of the two rate schedules.