

CROCKETT COMMUNITY SERVICES DISTRICT

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MINUTES OF PERSONNEL COMMITTEE MEETING FEBRUARY 19, 2019

CALL TO ORDER: The meeting was called to order at 4:00 PM by Chairperson Barassi. Also present were Director Sutton, Mr. Burnett, and Mr. Bartlebaugh. General Manager McDonald was also in attendance. Mr. Wilson arrived later.

PUBLIC COMMENTS: None

CLOSED SESSION:

1. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: The Committee went into closed session at 4:01 PM for public employee performance evaluation of Recreation Manager Wilson, Pursuant to Government Code Section 54957.
2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Mr. Wilson was invited and joined the meeting at 4:35 PM. The Committee remained in closed session for public employee performance evaluation of Port Costa Sanitary Department Manager Barnhill, Pursuant to Government Code Section 54957.
3. CONFERENCE WITH LABOR NEGOTIATOR: The Committee remained in closed session to provide instruction concerning labor negotiations with respect to current employee Port Costa Sanitary Department Manager Barnhill, Pursuant to Government Code Section 54957.6.

REGULAR SESSION:

4. ANNOUNCEMENT OF CLOSED SESSION ACTIONS: The meeting resumed in open session at 5:50 PM. Mr. McDonald announced the committee received the annual performance evaluation of Mr. Wilson and 6-month performance evaluation for Mr. Barnhill. The Committee recommended the Board consider a single-step salary adjustment for Mr. Wilson. The Committee provided direction to Mr. McDonald on engaging in labor negotiation with Mr. Barnhill whose employment contract is expiring March 31, 2019.
5. GENERAL DISCUSSION OF EMPLOYMENT ISSUES: Mr. McDonald said outstanding personnel issues are included on the CSD Status Reports regularly provided to the Board. Discussion of Alternative 9/80 Schedule to be added to future agenda. Mr. Barassi encouraged management to keep doing moral boosters for staff.

ADJOURNMENT: The meeting was adjourned at 5:57 PM.

Respectfully submitted,

Dale McDonald
February 20, 2019