

# **CROCKETT COMMUNITY SERVICES DISTRICT**

Personnel Committee Meeting  
Agenda for Tuesday, March 12, 2019

TIME: 4:00 PM  
PLACE: 850 Pomona Street, Crockett

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## CALL TO ORDER:

## PUBLIC COMMENTS:

## OPEN SESSION:

1. Review changes to District Code, Title 4 Personnel, form recommendations.
2. Receive status report on aquatics pool hiring for summer 2019.
3. Consider changes to Vacation Leave benefits policy.
4. Continued discussion on Health Benefits Program proposed for employees.
5. Discuss Ancillary Coverages such as Dental, Vision, and Employee Assistance Program (EAP) as new benefits.
6. Discuss developing sanitary department on-call standby policy and pay rate.
7. Discuss Alternative Work Schedule Policy and Alternative 9/80 Schedule.

## CLOSED SESSION:

8. Pursuant to Government Code Section 54957.6; conference with District's Labor Negotiator on contract extension for Port Costa Sanitary Department Manager.

## OPEN SESSION:

9. Announcement of actions taken during closed session.
10. General discussion of employment issues such as but not limited possible reorganization of sanitary departments, employment agreements, future agenda items, policy suggestions, and performance awards.

## ADJOURNMENT:

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in a District meeting, or if you need a copy of the agenda, or the agenda packet, in an appropriate alternative format, please contact the General Manager at (510) 787-2992. Notification of at least 48 hours prior to the meeting or time when services are needed will assist District staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.